FirstCaribbean International Bank Limited

Notice of Material Change

Notice issued pursuant to Section 60(3)(a) of the Securities Act of Barbados Section 64 (1)(b) of the Securities Act of Trinidad and Tobago Section 98 (3) of the Eastern Caribbean Securities Market Securities Act 2001

May 23, 2023, Barbados - FirstCaribbean International Bank Limited ("FirstCaribbean") announces that Chief Administrative Officer Mr. Neil Brennan retires effective July 31, 2023. We wish Neil every success in his future endeavors.

A successor will be announced in due course.

Brian Clarke, KC General Counsel & Group Corporate Secretary

About CIBC FirstCaribbean:

CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments through its leading digital banking network and locations across the region. CIBC FirstCaribbean is one of the largest regionally listed financial services institutions in the English and Dutch-speaking Caribbean, with US \$13 billion assets and market capitalization of US \$1.2 billion.